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SMALL, Robert Orange, 1872- Bowdoin A.B. (P.B.K.), Principal rural and village Cut from: 1896. favorite: high schools, 1897-1903; Supt. town and city schools, 1903-1913, in Mass. Director Voc. Ed., Mass. Dept. Ed., 1913-1942. Retired by law Dec. 27, 1942; but under war ruling continued Assoc Dir. and Dir. War Proprint : duction Training. Contriver of waysof getting voc. ed. into more occupations, and to help more young people. Developed public school and private shop cooperative programs, in Beverly. Produced placement records, as checks on programs, in Beverly before 1913; afterwards, state-wide. Dropped idea of voc. ag. dept. in Produced placement records, as checks on programs, in Beverly before 1913; afterwards, state-wide. Dropped idea of voc. ag. dept. in Beverly in 1912, to get behind successful drive to establish Essex Commercial farms, but continued to support school and home farm co-operation concept, by standing for supervised practice on home farms commercial farms, or estates, and against mass instruction of classes on school farms. Professional improvement, before activated by persuasion in voc. ag. ed., he made a flat requirement five years for every voc. instructor. Influence for sound voc. ed. powerful and national. President American Voc. Assoc. in 1940. Ardent sponsor of Beverly in 1912, to get behind successful drive to establish Essex Co. operation concept, by standing for supervised practice on home farms, commercial farms, or estates, and against mass instruction of classes national. President American Voc. Assoc. in 1940. Ardent sponsor of forgotten youth. Sympathetic encourager of striving associates. Clear in vision. Prompt in decision. Tireless in action. -- F. E. Heald and R. W. Stimson.

April 6, 1943

Dear Mr. Small:

My too hastily arranged sketch in your honor sent you yesterday, has been revised over night and I think improved. When I recall your own repeated revisions of important products of your own pen, I am sure that no apology on my part is necessary.

You will see that I am proposing myself as joint sponsor with Mr. Heald. He, as you will see, is responsible for about half of the items chronicled; but omitted other items I had suggested, probably preferring to leave their phrasing and insertion to me. This privilege I have accepted, and I hope you will find our joint offering accurate and acceptable. Because it exceeds the top limit of

20 lines, by 1 line, I am confident nobody will complain.

Mr. Heald left space open for any higher degree or degrees conferred upon you about which we have no information. Please tell me what should be added.

Your O.K. or advice will be appreciated.

Sincerely yours,

Rufus W. Stimson.

